



Summer fun . . .

As Winter takes hold it's great to remember the fun that we had during the summer. With some great planning and a great team effort, all of our young people went away on holidays and the school holidays were packed with fun and activities. Here's a snapshot of what we got up to.



The VIP Treatment



Framfield's young people were lucky enough to get VIP treatment at the Brixton academy where they saw the incredible Rag n Bone Man. They are HUGE fans and loved every minute of it. They had access to the VIP lounge and priority front row standing tickets which made them feel like real celebs!

Sports Day



2017 saw the introduction of the very first PJL Healthcare Ltd Sports Day in the grounds of Framfield Children's Home. Our young people, some of their families, and members of staff from all our services all entered into the spirit of the event and made it a thoroughly enjoyable day. The 'splat the Manager event was particularly popular!



Amazing Staff

Providing the best care for our young people is what we are all about, but it's our amazing staff that make us who we are! We're lucky to have such a dedicated team of over 100 staff – here's some facts you might not know about what makes us such a 'people' place.

Over 30 years Service



Our staff really do make a difference to the children we look after. We constantly monitor our staff reward package and offer loyalty bonuses to long standing members of staff. We were happy to celebrate with one member of staff who recently clocked up 31 years of loyal service.

Supporting young people's needs...

Our staff provide the best service and support possible for our residents to give them more enabled and better lives.

Our Adult Service is a PBS provider. PBS is a framework for developing and understanding behaviour that challenges with the overall goal of reducing the likelihood of the challenging behaviour happening in the first place. This is done by assessing the social, physical and individual context in which the behaviour occurs. All of the staff team are either PBS trained or undertaking the training now.

Staff are also trained in Total communication and Makaton so that they are fully able to understand the needs and behaviours of the Residents.

PJL Healthcare
Care, Choice & Independence

Our staff make a huge difference to the lives of the children and young people in our care

AGE PROFILE
It doesn't matter about age; our staff are prepared to go the extra mile to deliver outstanding care.

■ Under 25
■ 25-35
■ 36-45
■ 46-55
■ 56+

Did you know...

Our team have worked here for an average of 24½ years – 6 months longer than the industry average of 2 years.

Our longest serving member of staff has clocked up 31 years.

Andy (Support Worker at Framfield)
"Incredibly lucky to have such great support at Framfield. The care towards the young people is exceptional!"

Judy (ex-employee)
"I had 10 happy years working here"

Sue (Support Worker at Mayfield)
"It's a brilliant place to work, the most rewarding job I have ever had"

Luke (Registered Manager of our Adult Services)
"It is refreshing to be part of a company so driven towards the best"

MALE VS FEMALE

We have a mixture of male and female staff so that we are able to cater to the needs of the residents

■ Number of female staff
■ Number of male staff

Mayfield Adult Services



Training



2017 was a very busy year for the PJI Training Centre, not only with our in-house training sessions but also our new L3 Diploma in Residential Childcare support workshops. The number of Level 3 qualified staff is steadily increasing and those that haven't yet qualified are fully supported to achieve their diploma within the 2 year time frame.

Last year we took the decision to bring the Team Teach training in-house. Our qualified in-house Team Teach trainers have done a great job; many thanks to them for their professional delivery and support to both new and existing staff.

Training continues to be a key part of the personal development of our staff and as the company expands, so do the training requirements and the training team! We are pleased to welcome back Emma Ansell from maternity leave. Previously Deputy Manager at Mayfield Children's Home, Emma has now joined the training team part time as a trainee Assessor and in-house Team Teach instructor. Her vast experience in Mayfield Children's Home will be a great asset to us. As we continue into 2018 we are also recruiting for another Assessor to join the team.

Facilities and maintenance



Continual investment in our facilities and a great maintenance team mean that we can offer our young residents a safe and homely environment.

In addition to the on-going updates and refurbishment that continually happen at all the PJI services, new fencing has been erected, improved office space has been created and the dining room has been re-decorated at Framfield Children's Home. At the Mayfield site, office improvements have also been carried out and a new swing has been installed in the garden.

Garden Club



The veg plot at Mayfield Children's Home has been a great success this season! Under the guidance of a very talented member of staff, the children have all enjoyed getting involved preparing the beds, growing and eating the produce!



The PJL spooky Halloween BBQ was

spooktacular!

Scary outfits, clever pumpkin carving,
amazing fireworks & lovely food.

Crochet Star!



A very talented young person at Framfield is excellent at crocheting and enjoys making lots of things, especially little hats for babies. She has been super patient and has taught staff and other young people how to crochet so this is now a regular activity. We love nothing more than a relaxing afternoon making lovely bits.

Keep in touch

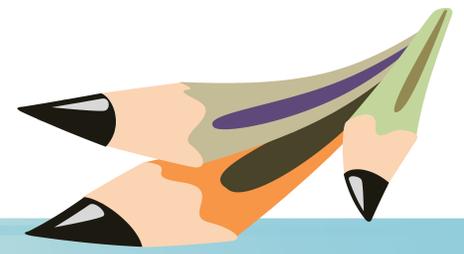
If you would like any information, please do not hesitate to get in touch with us using the details below.



Did you know we are also on Facebook?

www.facebook.com/pjlhealthcare

To keep up to date on what's happening, why not 'Like' our Page



Feeling Festive . . .

Christmas is special at PJL Healthcare. Staff teams enjoyed their Christmas parties and the young people took part in lots of festive events and tucked into a lovely Christmas dinner!



The young people at Framfield went ice skating and, although some started off very nervous, they all ended up speeding around the rink like professional skaters! Afterwards, they had dinner at the Brighton pavilion which has become a Christmas tradition.

